



# GENDER EQUALITY

*An essential pillar for the world*

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## THE INESCAPABLE REALITY

- **Essential Foundation:** Gender equality is not only a human right, but also the indispensable basis for building a peaceful, prosperous, and sustainable world.
- **Untapped Potential:** Women and girls represent half of the world's population, and therefore, half of global potential. Inequality stifles social progress.

## THE GAPS OF INEQUALITY

- **Economy and Care:**
  - Wage Gap: Women earn, on average, 23% less than men in the labor market.
  - Invisible Burden: They dedicate three times more hours to unpaid domestic and care work than men.
- **Rights and Violence:**
  - Bodily Control: Nearly half of married women lack decision-making power over their sexual and reproductive health and rights.
  - Widespread Violence: 35% of women aged 15 to 49 have experienced physical or sexual violence

## SOLUTIONS AND ACTIVE COMMITMENT

**Political imperative:** Investment, leadership, and comprehensive reforms are needed to dismantle systemic barriers. Equality must be a key element in policies and budgets.

**Individual actions:**

**For men and boys:** Actively support and foster healthy and respectful relationships.

**For women and girls:** Advocate for access to health services and confront implicit gender biases.

**Global initiatives:** Support efforts such as the Spotlight Initiative (EU and UN), the main global effort aimed at eradicating all forms of violence against women and girls.